



MISSOURI DEPARTMENT OF TRANSPORTATION JOB OPPORTUNITY ANNOUNCEMENT

Statewide

09/27/2006

Date Posted

10/10/2006

Notify Contact Person By

Crew Worker / Intermediate Crew Worker / Senior
Crew Worker

Job Title

R01333 / R01301 / R01335

Job Title Code

District 10 / Traffic Division

District/Division/Office

Special Crews - Striping/ Bridge or Sign

Location of Vacancy

5 / 6 / 7

Salary Grade

\$2,104.00 / \$2,217.00 / \$2,337.00

Min. Monthly Salary

Jimmy Jones

Supervisor/Team Leader

Sanda Brooks

Contact Person (Name)

brooks2

(USERID)

573 472 5339

(Area Code/Telephone No.)

SAFETY-SENSITIVE JOB:

YES



NO



PHYSICALLY DEMANDING JOB:

YES



NO



Note: Refer to personnel policies 0600 "Medical Examination Program" and 2508 "Drug Testing Program" for testing requirements.

Job Summary:

--- Crew Worker ---

The crew worker performs routine, entry-level duties related to the maintenance of the state's roadways and facilities. Responsibilities are performed under direct supervision.

--- Intermediate Crew Worker ---

The intermediate crew worker performs semi-skilled duties related to the maintenance of the state's roadways and facilities. Responsibilities are performed under moderate supervision.

--- Senior Crew Worker ---

The senior crew worker performs skilled duties and leads small crews in the performance of maintenance activities on right of way, facilities, and the state highway system. Responsibilities are performed under moderate supervision.

Minimum/Required Qualifications:

--- Crew Worker ---

High School Diploma or GED

Valid Driver's License

A passing grade on the written portion of the commercial driver's license (CDL) exam is required prior to hire date. Must pass the driving portion of the CDL exam with tanker endorsement and no air brake restrictions (Class B) within 60 days after being hired into this position.

--- Intermediate Crew Worker ---

High School Diploma or GED

Valid Class A Commercial Driver's License with tanker endorsement and no air brake restriction

One year of experience performing roadway, roadside, bridge, or sign maintenance or pavement marking responsibilities as described in the following examples of work.

--- Senior Crew Worker ---

High School Diploma or GED

Valid Class A Commercial Driver's License with tanker endorsement and no air brake restriction

Two years of experience performing roadway, roadside, bridge, or sign maintenance or pavement marking responsibilities as described in the following examples of work, of which at least one year must be at the intermediate crew worker level.

Supervisory Responsibilities:

--- Crew Worker ---

None

--- Intermediate Crew Worker ---

None

--- Senior Crew Worker ---

Lead Worker Only

Special Working Conditions/Job Characteristics:

--- Crew Worker ---

Job requires significant physical stamina and endurance, including the ability to move materials by hand, operate hand tools, and perform stationary flagging.

Job requires outdoor work that involves exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment, including risk of physical injury from carrying out duties in heavy traffic areas, on or near heavy equipment or machinery, and with hazardous chemicals or materials.

Job may require overtime and nighttime work.

--- Intermediate Crew Worker ---

Job requires significant physical stamina and endurance, including the ability to move materials by hand, operate hand tools, and perform stationary flagging.

Job requires outdoor work that involves exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment, including risk of physical injury from carrying out duties in heavy traffic areas, on or near heavy equipment or machinery, and with hazardous chemicals or materials.

Job may require overtime and nighttime work.

--- Senior Crew Worker ---

Job requires significant physical stamina and endurance, including the ability to move materials by hand, operate hand tools, and perform stationary flagging.

Job requires outdoor work that involves exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment, including risk of physical injury from carrying out duties in heavy traffic areas, on or near heavy equipment or machinery, and with hazardous chemicals or materials.

Job may require overtime and nighttime work.

Examples of Work:

--- Crew Worker ---

- Performs specified duties related to maintaining state highway systems, including filling roadway joints and cracks and patching potholes; flagging and directing traffic; setting up signs, cones, arrow boards, and other traffic control devices; loading, unloading, spreading, and hauling materials and supplies; cutting and clearing brush; removing trash and debris from roadsides; cleaning and clearing ditches.
- Performs general upkeep, cleaning, and repair on state highway facilities, including repairing and replacing road signs and guardrails; cleaning curbs and gutters; painting buildings and equipment; and servicing equipment and machinery.
- Operates equipment to transport employees, machinery and/or materials, or as a warning vehicle to oncoming traffic,

and the truck-mounted snow plow to clear roadways and spread ice control materials; mows right of way using tractor mower and hand tools; operates auger, trencher, backhoe, forklift, and various trucks (aerial boom, bucket, and platform).

- May perform bridge deck repair, bridge drain repair, full depth deck repair, and clean bridge bents/caps at heights on ladders or utilizing scaffolding.
- May perform signing duties, including installation of structural and large signs at overhead positions, truss sign inspections, pouring concrete footings for signs, welding and cutting steel posts, and repairing and maintaining break away and/or overlay signs.
- May perform striping duties, including installing pavement markings, removing old pavement markings, and cleaning striping equipment; operates rollers (glue and tamper), propane torches, shot/turbo blaster, walk behind grinder and other hand tools.
- May perform pavement leveling, sand blasting, mud jacking, concrete mixing, concrete finishing, and concrete replacement; utilizes various saws (concrete, diamond, wheel), jack hammers, and other pieces of heavy equipment as necessary.
- May perform roadside enhancement and beautification duties, including mowing and spraying; planting grass seed, trees, flowers, or shrubbery; pruning and removal of trees; operating tree transplanter, chipping brush and removing unsightly debris as needed.
- May perform signal and lighting duties, including the repair of roadway lighting; trenching for conduit installations; radio installation and maintenance; and assisting in installation, repair, and maintenance of camera, message boards, roadway detection devices, and signal masts, arms, heads, and poles.
- Cleans and performs routine maintenance to vehicles, equipment, buildings, and grounds.
- Performs other responsibilities as required or assigned.

--- Intermediate Crew Worker ---

- Operates equipment to transport employees, machinery and/or materials, or as a warning vehicle to oncoming traffic, and the truck-mounted snow plow to clear roadways and spread ice control materials; mows right of way using tractor mower and hand tools; operates auger, trencher, backhoe, forklift, loader and various trucks (dump, aerial boom, bucket, and platform).
- Performs specified duties related to maintaining state highway systems, including filling roadway joints and cracks and patching potholes; flagging and directing traffic; setting up work zones, including signs, cones, arrow boards, and other traffic control devices; loading, unloading, spreading, and hauling materials and supplies; cutting and clearing brush; removing trash and debris from roadsides; cleaning and clearing ditches.
- Performs general upkeep, cleaning, and repair on state highway facilities, including repairing and replacing road signs and guardrails; cleaning curbs and gutters; painting buildings and equipment; and servicing equipment and machinery.
- May perform bridge deck repair, bridge drain repair, full depth deck repair, and clean bridge bents/caps at heights on ladders or utilizing scaffolding.
- May perform signing duties, including installation of structural and large signs at overhead positions, truss sign inspections, pouring concrete footings for signs, welding and cutting steel posts, and repairing and maintaining break away and/or overlay signs; may weld, repair, and fabricate equipment and implements as needed.
- May perform striping duties, including installing pavement markings, removing old pavement markings, and cleaning striping equipment; operates rollers (glue and tamper), propane torches, shot/turbo blaster, walk behind grinder and other hand tools.
- May perform pavement leveling, sand blasting, mud jacking, concrete mixing, concrete finishing, and concrete replacement; utilizes various saws (concrete, diamond, wheel), hand tools, jack hammers, and other pieces of heavy equipment as necessary.
- May perform roadside enhancement and beautification duties, including mowing and spraying; planting grass seed, trees, flowers, or shrubbery; pruning and removal of trees; operating tree transplanter, chipping brush and removing unsightly debris as needed; may clean roadside parks and attend rest areas.
- May perform signal and lighting duties, including the repair of roadway lighting; trenching for conduit installations; radio installation and maintenance; and assisting in installation, repair, and maintenance of camera, message boards, roadway detection devices, and signal masts, arms, heads, and poles.
- Cleans and performs routine maintenance to vehicles, equipment, building, and grounds.
- Performs other responsibilities as required or assigned.

--- Senior Crew Worker ---

- Leads small crews in the performance of maintenance operations such as mowing; blade patching; shoulder improvements; leveling course; spot sealing; cleaning ditches; sand blasting; roadside maintenance; mud jacking; concrete mixing, finishing, and replacement; bridge deck repair; building maintenance and repair; and snow removal.
- Leads small crews in the performance of signing and striping duties, including installation and inspection of signs, pouring concrete footings for signs, welding and cutting steel posts; repairing and maintaining break away and/or overlay signs, installing and removing pavement markings, operating rollers, propane torches, shot/turbo blaster, walk behind grinder and other hand tools.
- Leads small crews in the performance of signal and lighting duties, including the repair of roadway lighting; trenching for conduit installations; radio installation and maintenance; and assisting in installation, repair, and maintenance of camera, message boards, roadway detection devices, and signal masts, arms, heads, and poles.
- Operates specialized equipment such as motor grader, truck mounted asphalt distributor, backhoe, power roller, bulldozer, striping machine, skid steer, or mud jack; utilizes various saws (concrete, diamond, wheel), jack hammers, and other pieces of heavy equipment as necessary.
- Performs specified duties related to maintaining state highway systems, including filling roadway joints and cracks and patching potholes; flagging and directing traffic; setting up work zones, including signs, cones, arrow boards, and other traffic control devices; loading, unloading, spreading, and hauling materials and supplies; cutting and clearing brush; removing trash and debris from roadsides; cleaning and clearing ditches.
- Operates equipment to transport employees, machinery and/or materials, or as a warning vehicle to oncoming traffic, and the truck-mounted snow plow to clear roadways and spread ice control materials; mows right of way using tractor mower and hand tools; operates auger, trencher, backhoe, forklift, loader, and various trucks (dump, aerial boom, bucket, and platform).
- Performs general upkeep, cleaning, and repair on state highway facilities, including repairing and replacing road signs and guardrails; cleaning curbs and gutters; painting buildings and equipment; and servicing equipment and machinery.
- Responds to roadway hazards such as snow, flooding, or traffic accidents and restores road for safe driving.
- Assists supervisors in maintaining equipment usage, material usage, and employee records.
- May clean and perform routine maintenance to vehicles, equipment, buildings, and grounds.
- Performs lead worker responsibilities, which may include providing general instruction, assigning and reviewing work, coaching and training, providing guidance and instruction in the proper and most efficient methods of accomplishing tasks, and providing input to the direct supervisor on staffing decisions and performance management; may include lead worker supervision of incarcerated crews.
- Performs other responsibilities as required or assigned.

How to apply: In order to be considered for this vacancy you will need to complete the MoDOT internal Job Opportunity Application. Please submit the application and transcripts on or before the application deadline to the HR contact person by e-mail or mail to the address listed below.

**Missouri Department of Transportation
Human Resources
2675 North Main Street
P.O.Box 160
Sikeston, MO 63801**

The Missouri Department of Transportation promotes an equal opportunity workplace that includes reasonable accommodation of otherwise disabled applicants and employees. Please see your manager should you have any questions about this policy or these job duties.